APPENDIX 4A (FORM DUP81-4A) RELATIONSHIP OF BASES FOR SEPARATION AND AUTHORIZED DISCHARGES

PRINCIPAL BASES FOR SEPARATION

SUCCESSFUL SOLDIER OR TRAINEE DISCHARGE

- -End of Enlistment
- -Medical
- -Hardship
- -Dependency
- -Training Failure (HD if in first 6 months)

MARGINAL PERFORMER

- -Substandard Personal Behavior
- -Failure to Maintain Acceptable Standards for Retention
- -Burden to Command Due to Substandard Performance or Inability to adapt to Military Service

UNSUITABILITY

- -Personality Disorder
- -Financial Irresponsibility
- -Homosexual or Other Aberrant Sexual Tendencies
- -Apathy, Defective Attitudes, Inability to Expend Effort Constructively
- -Inaptitude
- -Alcohol Abuse
- -Unsanitary Habits
- -Drug Counseling Failure (HD often mandatory)

MISCONDUCT (FORMERLY UNFITNESS)

- -Conviction by Civil Authorities or Action Taken Tantamount to a Finding of Guilt for Certain Serious Crimes
- -Procurement of a Fraudulent Enlistment
- -Prolonged Unauthorized Absence, Continuous for one year or more
- -Frequent involvement of a discreditable nature with Civil or Military Authorities
- -Sexual Perversion
- -Drug Abuse
- -An Established pattern of shrinking
- -An Established Pattern Showing Dishonorable failure to pay just debts
- -An established pattern showing dishonorable failure to contribute adequate support to dependents or failure to comply with orders, decrees, or judgments of a Civil Court concerning support of dependents

IN LIEU OF COURT-MARTIAL

SPECIAL COURT-MARTIAL

GENERAL COURT-MARTIAL

AUTHORIZED DISCHARGES

HONORABLE DISCHARGE

-Predicted upon proper military behavior and proficient performance of duty with due consideration for the individual's age. Length of service, grade and general aptitude.

DISCHARGE UNDER HONORABLE CONDITIONS

-Appropriate when an individual's military record is not sufficiently meritorious to record is not sufficiently meritorious to warrant an honorable characterization, as prescribed by the regulations of the service concerned.

DISCHARGE UNDER OTHER THAN HONORABLE CONDITIONS

-Appropriate when a member is separated for (A) misconduct or security, or (B) resignation or request for discharge for the good of the service (in lieu of Court-Martial).

BAD CONDUCT DISCHARGE

-Designed as a punishment for bad conduct rather than a punishment for serious offenses of either a civil or military nature. It is appropriate as punishment for an accused who has been convicted repeatedly of minor offenses and whose punitive separation from the service appears to be necessary.

DISHONORABLE DISCHARGE

-Should be reserved for those who should be separated under conditions of dishonor. After having been convicted of offenses usually recognized by the civil law as felonies, or of offenses of a military nature requiring severe punishment.

LEGEND

Authorized Discharges

May award an Honorable or General Discharge if Warranted